

## Matching Employers

3M Foundation  
Abbott Laboratories  
ACE USA Group  
ADP  
AETNA  
AIG (American Intl Group)  
Air Products and Chemicals  
Albertsons  
Alcoa  
Alliance Capital Management  
Allstate  
Altria/Phillip Morris  
AMD/Adv. Micro Devices  
Ameren Corporation  
\*American Express  
American Electric Power  
American International Group, Inc  
American Standard Foundation  
AON Corporation  
APS  
Arizona Republic/Gannett  
Argonaut Group  
ATMI  
AT&T  
Automatic Data Processing Inc.  
Auto Nation  
Auto Owners Insurance  
Avon Products  
AXA Financial  
Bank of America  
Bank One  
Bard Medical  
Barnes Group  
BAX Global  
Baxter Healthcare  
Best Foods  
BF Goodrich Aerospace  
Black & Decker Corporation  
The Boeing Company  
Bridgestone/Firestone  
Burlington Northern Santa Fe  
Cable One  
Cadence

Carter-Wallace  
Cendant Corp  
Charles Schwab Corp.  
Chevron/Texaco  
Circuit City  
Citgo Petroleum  
CitiGroup  
CAN (Insurance & Financial)  
Coca-Cola Company  
Compaq Computer  
ConocoPhillips  
Costco  
Countrywide Financial  
Delta Air Lines  
Dial Corp  
DirectTV  
Duetsche Bank/Alex Brown  
Dunn & Bradstreet  
Dupont  
EMC Corporation  
Enterprise Rent Car  
Equifax  
Equitable  
ExxonMobil  
Fannie Mae  
Farmers Group (Insurance)  
FedEx  
First Data  
Follett Corporation  
Ford Foundation  
Fortune Brands  
Frito Lay Corporation  
Gannett  
Gap Stores  
General Dynamics  
General Electric  
General Mills  
General Motors  
Gillett company  
Glaxo SmithKline  
Harcourt  
Harris Trust  
Hewlett Packard

Home Depot  
Honeywell Hometown Solutions  
Household International  
IBM  
IKON Office Solutions  
In-N-Out Burger  
Intel  
International Paper Company  
ITW/Illinois Tool Works  
John Hancock Life Ins. Co.  
Johnson & Johnson  
JP Morgan Chase (Tempe)  
Kaplan Educational Centers  
Kimberly-Clark  
KRAFT Foods  
L'eggs  
Lehman Brothers Investments  
Lockheed Martin  
Lowe's Home Improvements  
Lojack  
Macy's West  
March & McLennan  
MassMutual Financial Insurance  
MasterCard International  
May Company  
Maytag  
Mazda North America  
McDonald's  
McKesson (Phoenix)  
Medtronic  
Merrill Lynch  
Met Life  
Microsoft Corporation  
Mitsubishi International  
Mobil Retiree Program  
Monsanto  
Morgan Stanley  
Motorola  
Nabisco  
National Computer Systems  
Neiman Marcus Group  
Nokia  
Northern Trust

## Matching Employers

Northrup/General Signal  
Northwest Airlines  
Northwestern Mutual  
OCE Digital Document Service  
Oracle Corporation  
Pacific Life  
Pearson NCS  
Pepsi Co  
Pfizer  
Phelps Dodge  
Piper Jaffray  
Pitney Bowes  
Procter & Gamble  
Prudential  
Qwest  
Radio Shack  
Rain for Rent  
Ralston Purina  
Robinson's May  
Raytheon  
SAFECO Insurance  
Sallie Mae  
Salomon Smith Barney  
Sara Lee Corporation  
Sealy  
Shaklee  
Shell Oil Company  
Siemens Energy & Automation  
Simplex Grinnell Fire System  
Sony Music Entertainment, Inc  
Southwest Gas  
Sprint  
Square D  
SRP  
Starbucks  
Starwood Foundation  
State Farm  
Subaru of America  
Sun Micro Systems  
Texas Instruments  
Ticketmaster  
Time Warner  
Toys R Us/ Babies R Us  
Traveler's Express  
T. Rowe Price  
TRW  
Tyco International  
UBS  
Unilever  
UPS - United Parcel Service  
United Space alliance  
United Technologies  
UnumProvident  
US Airways  
US Bancorp  
USAA  
Vanguard Group  
Verizon  
Viad  
Vulcan Materials Company  
Wachovia  
Washington Group  
Washington Mutual  
Wells Fargo  
Weyerhaeuser Company  
Whirlpool  
Wrigley Mg. Co.  
Wyeth Corporation  
Yum Brands